

Organized By



EUROCHAM MYANMAR'S CORPORATE TRAINING COURSE

AI for Human Resource Specialists

Foundational generative AI literacy, responsible AI use, and practical applications across recruitment, candidate selection, and HR records management.

Date: 1st December 2026 (Tuesday)

Format: 6-Month Self-Learning Access + 1 Full Day Live Masterclass

Delivery Language: English

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About AFWC and Pearson

The ASEAN Future Workforce Council (AFWC) has partnered with Pearson, an internationally recognised learning and assessment organisation headquartered in the UK, to advance digital skills, professional certification, and workforce development across ASEAN. This partnership combines AFWC's regional network and cross-sector engagement with Pearson's expertise in learning, assessment, and industry-aligned certification through the Pearson Skilling Suite. The platform offers more than 60 certification-aligned titles, expert-led video content, hands-on virtual labs, practice assessments, and flexible learning delivery. Through Credly by Pearson, participants can also access digital credentials and badges that support skills recognition and professional development. Together, AFWC and Pearson help professionals build relevant, future-ready capabilities for the evolving workplace.

Course Description

AI for Human Resource Specialists is a practical, one-day instructor-led training programme designed to help HR professionals understand and apply generative AI across key human resource functions. Participants will develop foundational AI literacy, learn effective prompt engineering and refinement techniques, and explore ethical, legal, and societal considerations when using AI in the workplace. The programme then focuses on practical HR applications, including strategic recruitment, candidate research and selection, and employment records and retention management. Supported by a self-learning module on foundational, tool-agnostic generative AI literacy, the programme equips participants to use AI more effectively, responsibly, and confidently in their professional roles.



Pearson upskilling helps employees build relevant skills, demonstrate their capabilities with internationally recognised credentials, and adapt to technological change, while enabling organisations to develop a more capable, agile and future-ready workforce.

Why Choose Pearson for Workforce Upskilling?

Stay relevant in an AI-driven workplace

Build practical digital, AI, cybersecurity, networking, and software development skills to keep pace with change.

Close skills gaps and strengthen job security

Bridge skills gaps, grow your capabilities, and prepare for changing job responsibilities — not just to reduce risk, but to create new opportunities.

Earn verifiable Credly digital badges

Gain internationally recognised, shareable credentials that validate your achievements and can be added to LinkedIn profiles and professional portfolios.

Stand out in the job market

Enhance your CV and professional profile with credible evidence of your skills to boost employability and support career progression.

Apply skills at work

Develop practical, real-world capabilities that drive productivity, innovation, and confident use of digital tools.

Support continuous professional development

Foster a culture of lifelong learning, reskilling, and career mobility to help organisations stay ahead of future workforce needs.

Training Modules and Tentative Schedule

Modules & Timeline: Virtual Instructor-Led Session

The one-day instructor-led programme runs from 08:30 AM to 5:00 PM and covers all eight modules. The morning builds foundational AI skills and responsible-use practices, and the afternoon applies them to core HR functions.

Time (MMT)	Module Covered
08:30 AM – 09:15 AM	Module 1: Generative AI Methods and Methodologies - Understand generative AI concepts, capabilities, and limitations. - Explore how generative AI produces content and supports workplace tasks.
09:15 AM – 10:15 AM	Module 2: Basic Prompt Engineering - Learn the principles of effective prompting. - Develop prompts for common business and HR scenarios.
10:15 AM – 10:30 AM	Morning Break
10:30 AM – 11:30 AM	Module 3: Prompt Refinement - Improve prompts to produce more relevant, accurate, and useful outputs. - Practise iterative prompting and output evaluation.
11:30 AM – 12:00 PM	Module 4: Ethics, Law, and Societal Impact - Examine data privacy, confidentiality, bias, and responsible AI use. - Understand human oversight and compliance with applicable laws and organisational policies.
12:00 PM – 01:00 PM	Lunch Break
01:00 PM – 01:45 PM	Module 5: Introducing AI to Human Resources Professionals - Identify practical applications of AI across HR functions. - Explore opportunities to improve productivity and HR service delivery.
01:45 PM – 02:45 PM	Module 6: Design and Implement Strategic Recruitment Programs - Explore AI-assisted job description development and recruitment planning. - Use AI to support recruitment workflows while maintaining human oversight.
02:45 PM – 03:00 PM	Afternoon Break

Click [here](#) to register for the course. For more information on the course and on registration, please contact: events@eurocham-myanmar.org | +959 787377245

Training Modules and Tentative Schedule

Time (MMT)	Module Covered
03:00 PM – 04:00 PM	Module 7: Evaluate Candidates through Research and Selection Techniques - Explore AI-assisted candidate research and structured selection processes. - Examine fairness, bias, data protection, and human decision-making in candidate assessment.
04:00 PM – 04:30 PM	Module 8: Manage Employment Records and Retention Programs - Explore AI-assisted HR documentation, records organisation, and workforce insights. - Identify appropriate safeguards for confidential employee data.
04:30 PM – 05:00 PM	ASSESSMENT

Self-Learning Module – Generative AI

The self-learning component provides foundational, tool-agnostic AI literacy applicable to any business role, rather than focusing exclusively on HR-specific tools (6 Month Access).

Learning unit	Coverage
1. Generative AI Methods and Methodologies	Core concepts, capabilities, limitations, and business applications
2. Basic Prompt Engineering	Prompt structure, instructions, context, and task definition
3. Prompt Refinement	Iterative prompting, improving outputs, and evaluating results
4. Ethics, Law, and Societal Impact	Responsible use, privacy, bias, confidentiality, and human oversight

Expected learning outcomes

- Explain foundational generative AI concepts and limitations.
- Identify responsible practices for using AI in the workplace.
- Assess AI-generated outputs for relevance and reliability.
- Construct and refine prompts for professional tasks.

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Trainer Profile

Dr. Esther Suria Kala

ICT Consultant | Corporate Trainer

Founder of Angel Software Solutions

Dr. Esther Suria Kala is a Malaysian ICT consultant and corporate trainer with nearly 30 years of experience in information technology, project management, human resources, and management development. She holds qualifications in Psychology, Human Resources, Computer Science, and Business Administration, with professional certifications in AI Engineering, Cybersecurity, Data Science, Data Analytics, and Microsoft technologies.

Dr. Esther additional certifications include CISSP, Certified Cybersecurity Professional, AI Engineering, Data Science, and Data Analytics. She also holds ITIL and ECBA certifications, reflecting her expertise in information security, data-driven solutions, and business analysis.

Her professional credentials include Microsoft Certified Trainer (MCT), Microsoft Certified Professional (MCP), Microsoft Certified Solutions Developer (MCSD.NET), SAP Certified Associate, and ALTA Wireless Certified Engineer. She is also a registered corporate IT trainer for FMM, MIA, and MIASA, with additional training and certification in ISO 9000 standards.

Selected organisations served

Maybank | Citibank | Samsung
Singapore Airlines | Telekom Malaysia
CIMB | Tenaga Nasional Berhad
Ministry of Education Malaysia
Ministry of Defence Malaysia
Royal Malaysian Air Force

Recognition

Outstanding Achievement Award in
Information Technology (CIU) for
successor in ICT and Training
Industrial from University Malaya

Areas of expertise

Technical & Digital Skills

- Technical & Digital Skills
- Artificial Intelligence, Machine Learning & Data Analytics
- Cybersecurity, Counter-Hacking & Networking Windows, Linux, Windows 11 Administration & SharePoint Server
- Software Development, Databases & Open-Source Systems
- PC Troubleshooting & IT Security
- Cloud Computing & Information Security

Management & Professional Training

- Entrepreneurship & E-Business
- Project & Data Centre Management
- Business & Technical Report Writing
- Digital Marketing & Business Analysis
- Problem-Solving, Critical Thinking & Goal Setting Communication, Email Etiquette & Customer Service, Digital Marketing

INVEST IN YOUR SKILLS. REGISTER TODAY.

Take the next step in your professional development with a practical, career-focused learning experience. Secure your place at the special early bird rate and benefit from exclusive group registration savings for your organisation. **Register this November** to enjoy special rates!



EARLY BIRD REGISTRATION RATE
until 16th November

Member Rate: 1,800,000 MMK / pax

Non-Member Rate: 1,850,000 MMK/pax



NORMAL REGISTRATION RATE
until 30th December

Member Rate: 1,900,000 MMK / pax

Non-Member Rate: 1,950,000 MMK/pax



Register 6 or more participants from the same company or organisation in a single registration and enjoy an additional **5%** discount on the applicable per-person fee.

Group discounts are subject to the applicable registration terms.



2. Certificates & Recognition

Upon successful completion of the programme, participants may be eligible for the following certificates, subject to the respective requirements and confirmation of the applicable arrangements:



Pearson Certificate of Completion – Subject to confirmation of the applicable Pearson programme and certificate issuance arrangements.



AFWC Course Certificate – Issued by EuroCham Myanmar and AFWC upon fulfilment of the programme's completion and assessment requirements.

READY TO REGISTER?



**SCAN THE QR CODE TO COMPLETE YOUR
REGISTRATION AND SECURE YOUR SPOT.**

REGISTER NOW — TAKE THE NEXT STEP IN YOUR PROFESSIONAL GROWTH.



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